TRINITY PENSION GROUP, LLC℠

10-Year COLA Summary	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
Qualified Plan Limits										
401(k), 403(b), and SARSEP Maximum Deferral [402(g)]	$16,500	$16,500	$15,500	$15,500	$15,000	$14,000	$13,000	$12,000	$11,000	$10,500
457 Maximum Deferral	16,500	16,500	15,500	15,500	15,000	14,000	13,000	12,000	11,000	8,500
SIMPLE Election Maximum Deferral	11,500	11,500	10,500	10,500	10,000	10,000	9,000	8,000	7,000	6,500
Catch-up for 401(k), 403(b), SARSEP, 457	5,500	5,500	5,000	5,000	5,000	4,000	3,000	2,000	1,000	-
Catch-Up for SIMPLE	2,500	2,500	2,500	2,500	2,500	2,000	1,500	1,000	500	-
DB - Annual Benefit	195,000	195,000	185,000	180,000	175,000	170,000	165,000	160,000	160,000	140,000
DC - Annual Contributions	49,000	49,000	46,000	45,000	44,000	42,000	41,000	40,000	40,000	35,000
Compensation Limits										
Maximum Compensation	245,000	245,000	230,000	225,000	220,000	210,000	205,000	200,000	200,000	170,000
SEP Coverage	550	550	500	500	450	450	450	450	450	450
Highly Compensated Employees										
Employee Compensation	110,000	110,000	105,000	100,000	100,000	95,000	90,000	90,000	90,000	85,000
Key Employees										
Officer Compensation	160,000	160,000	150,000	145,000	140,000	135,000	130,000	130,000	130,000	70,000
1% Owner	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Social Security										
Covered Compensation Limit	106,800	106,800	102,000	97,500	94,200	90,000	87,900	87,000	84,900	80,400
Rate	*6.20%*	*6.20%*	*6.20%*	*6.20%*	*6.20%*	*6.20%*	*6.20%*	*6.20%*	*6.20%*	*6.20%*
Medicare Rate	*1.45%*	*1.45%*	*1.45%*	*1.45%*	*1.45%*	*1.45%*	*1.45%*	*1.45%*	*1.45%*	*1.45%*
Combined Rate	*7.65%*	*7.65%*	*7.65%*	*7.65%*	*7.65%*	*7.65%*	*7.65%*	*7.65%*	*7.65%*	*7.65%*

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